



Marathwada Legal & General Education Society's
MANIKCHAND PAHADE LAW COLLEGE
AURANGABAD

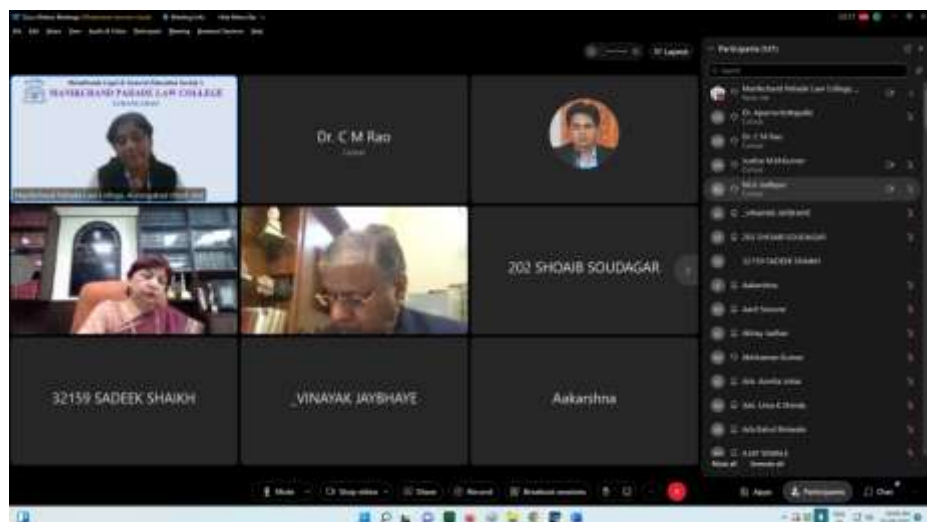
Report of Online National Level Training Programme on “Correlating Women Rights & Human Rights: A Human Developmental Approach”

Manikchand Pahade Law College, Aurangabad has organised an Online National Level Training Programme on “Correlating Women Rights & Human Rights: A Human Developmental Approach” on 20th August 2022 and which was sponsored by National Human Rights Commission, New Delhi.



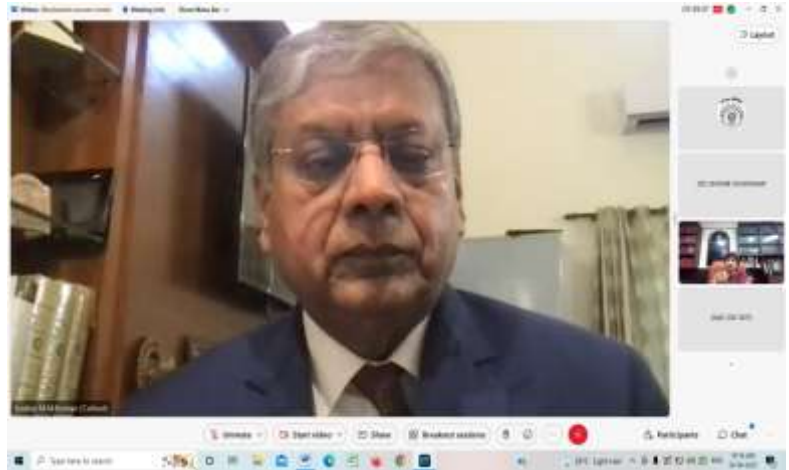
This training programme consisted of four sessions apart from inaugural and valedictory session. In the inaugural session Hon'ble Justice M.M. Kumar Former CJ of J&K High Court, founder president of N.C.L.T., presently member of NHRC inaugurated the training programme and Prof. Poonam Saxena, Vice Chancellor, National

Law University, Jodhpur gave the keynote address. The inaugural session was presided over by Dr. C. M. Rao, Principal, Manikchand Pahade Law College, Aurangabad. In the beginning of the inaugural session, introduction about



the college was given by Mr. S. N. Morey, Vice Principal, Manikchand Pahade Law College, Aurangabad. Thereafter, brief introduction about the training programme was given by Dr. Shital S. Barhate, Coordinator of the training Programme.

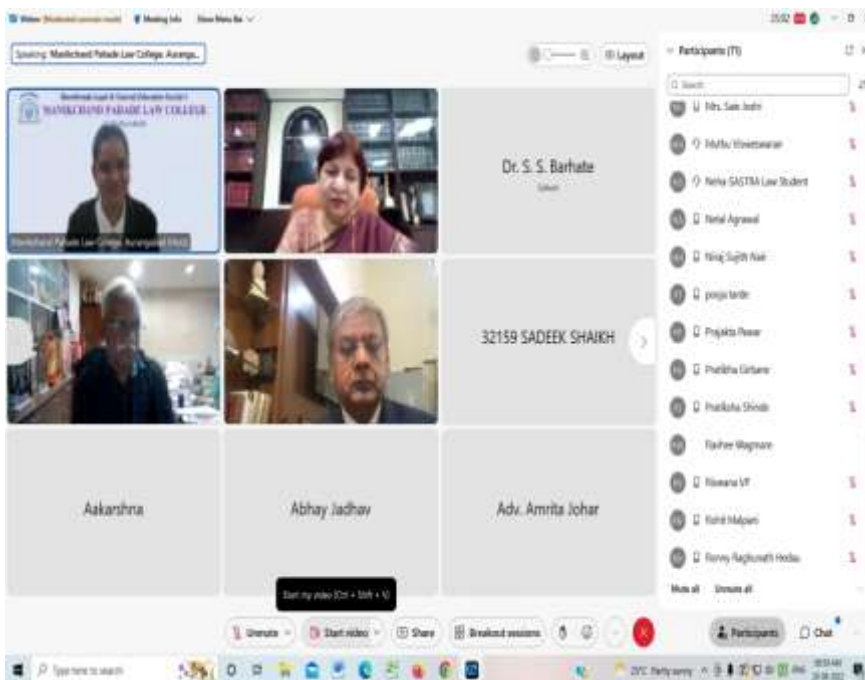
In the inaugural address Hon'ble Justice M.M. Kumar stated that NHRC has been in the service of protection of human rights all over the country and NHRC sponsor such programmes to reach out the last person. Respected sir expressed that we are living in a society where no sensitization of



human rights is there. He referred one incidence in this regard from Andhra Pradesh regarding minor girl's rape and murder. He further stated that NHRC has been making

tremendous efforts to sensitize people about Human rights.

Respected sir discussed various judgements wherein various human rights and other rights of women were protected. Further respected sir stated that there are large number of Laws in the statute books, there is no dearth of laws and Judgements which recognise and protect women's rights. Respected sir



opined that these Laws should be properly implemented. Prejudices against women's rights should be removed and more importantly social mindset should be changed.

Keynote address was delivered by Prof. Poonam Saxena, Vice Chancellor, National Law University, Jodhpur.

In her address, she posed one question that do really women have rights? Further she stated that we have all in our Constitution, we have excellent Laws which accord several rights to women but we have to work upon their proper implementation. Speaking



on Human Right of women, respected madam stated that we have to start with when she is in the womb of mother. We have to trace the journey of protection of human rights of women from womb to tomb. classified various rights of women in 4+4+4+2 i.e. rights in her natal family as right to born alive, right not to be the victim of female infanticide, right to seek respect. She discussed various real-life examples which took place around her stating how women's are denied their basic human rights. Further, respected madam elaborately discussed various rights of women such as right of a girl child of a decent upbringing, right not to be the victim of child marriage, matrimonial rights, right to self-sufficiency and so on. Presidential address of the session was given by Dr. C. M. Rao, Principal, Manikchand

Pahade Law College, Aurangabad. Vote of thanks of the inaugural session was given by Dr. A.N. Kottapalle, IQAC Coordinator. Inaugural Session of the training Programme was anchored by Ms. Netal Agrawal, student coordinator of the session.



As per the schedule first schedule was to be conducted on Human rights but due to some unavoidable conditions, we had to change the sequence of sessions and first session of



the training programme was conducted on the topic “Rights of Women” wherein Adv. Rama Sarode, Human Rights activist from Pune was the resource person and Mr. A.D. Jadhav Assistant professor, Manikchand Pahade Law College, Aurangabad was acted as Teacher Coordinator for the session. In the

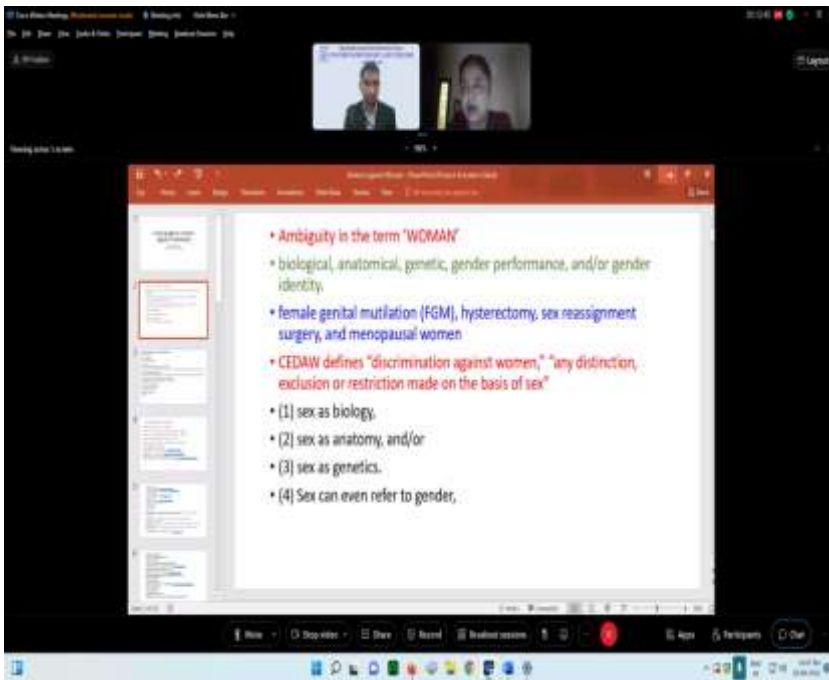
beginning teacher coordinator of the session introduced the theme of the session to participants and thereafter resource person dealt with various rights of women given in UN Convention on Elimination of all forms of Discrimination against women, 1979, further she dealt provisions of Indian Constitution providing for rights of women. In her discourse madam has stated that a Law related to women comes in only as a response to what has happened. She spoke on positive discrimination enshrined in Indian Constitution. She opined that we have number of Laws affording various rights to women but we need to go beyond literal interpretation of Law and look in to its real intent and objectives. She appealed to law students who are among participants to read law from its object and reasoning. Anchoring and vote of thanks of this session was done by Govinda Zalte, student coordinator of the session.

In the second session, Dr. Smt. Jyoti Shamsundar Bhakare, HOD,



Professor, Dept. of Law, Savitri Bai Phule Pune University, Pune. Was the resource person and her topic was Women and Health Rights. Ms. Pratibha Girbane, Assistant Professor, Manikchand Pahade Law College, Aurangabad was the teacher coordinator of this session. In the beginning, the theme of the session was introduced by the teacher coordinator and thereafter resource person gave detailed discourse on Women and health Rights. In the beginning resource person appreciated the efforts taken by National Human Rights Commission and organising institute in spreading awareness about health rights of women. She stated that India being a developing country is still in a better footing and progressive in protecting the reproductive rights of women as compared to many developed countries. In support of her argument, she referred to the judgement of *Dobbs V. Jackson Women's Health Organisation*, she also referred to Google workers petition claiming abortion benefits for contractual workers. Further she stated that when we talk of right to health of women apart from various extension which we have to Article 21 of the Indian Constitution, it includes sexual health if women in general and reproductive health in particular. She explained the meaning of sexual health defined by World Health Organization. She referred to various sections of Indian Penal Code and Laws which talks on sexual health. Speaking on reproductive rights of women in India madam expressed the need of maintaining good health care system in India. She explained reproductive rights of women includes right to decide freely and responsibly on the number, spacing and timings of their children and right to attain the hights standard of sexual and reproductive health which is already recognised in various our national Laws, international laws and human rights documents. Speaking on reproductive justice madam stated that just by recognising reproductive rights, will women get reproductive justice? She emphasised need to create awareness among women about their reproductive rights. Further she stated that reproductive health can be brought by reproductive rights and reproductive justice. Vote of thanks and anchoring of the session was done by Ms. Chaitrali Dhabolkar, student coordinator of the session.

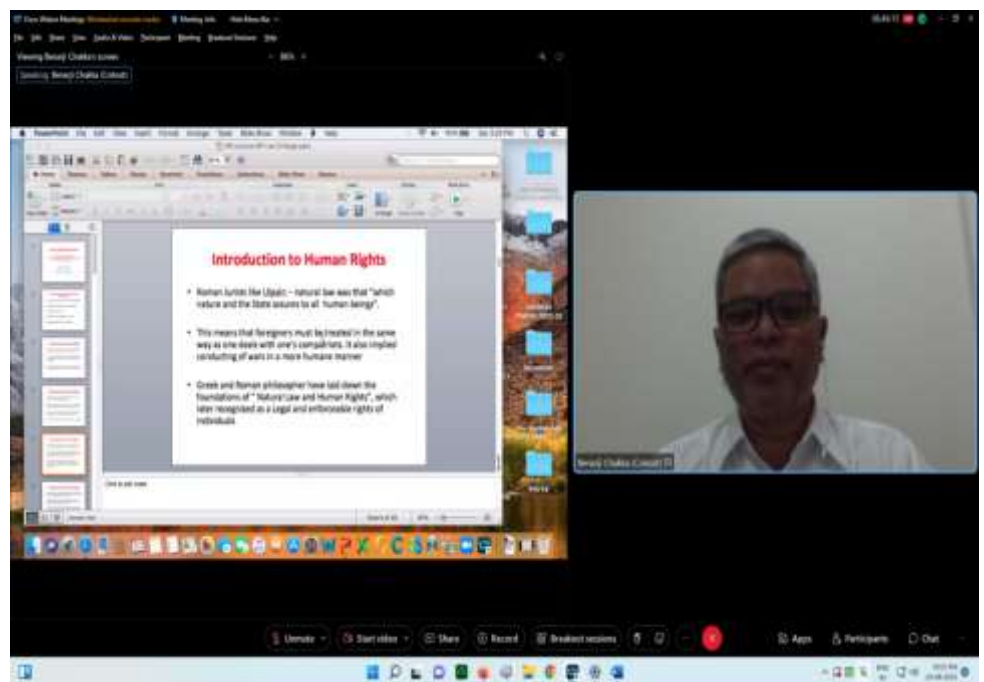
Third session of the training programme was on Violence Against Women and legislative Remedies wherein Ms. Soma Battacharjya, Assistant Professor, DSNLU,



Vishakhapattanam was the resource person and Dr. Anju Singh, Assistant professor, Manikchand Pahade Law College, Aurangabad was teacher coordinator. In the beginning of the session, theme of the session was introduced by the teacher coordinator and thereafter, resource person dealt with the topic assigned to her. In her discourse, madam

discussed about violence against women, sexual harassment of women at workplace and complaint mechanism. She also had comparative analysis of sexual harassment of women at workplace prevalent in various countries like Australia, USA, UK, France, Russia, Poland, Pakistan and India. Vote of thanks and anchoring of the session was done by Mr. Zia Ur Rahman Khan, Student coordinator of the session. In the fourth session (which was first

session as per the schedule of the training programme) discussion was there on Human Rights wherein Dr. Benarji Chakka, Dean And Professor Of Law, VIT-AP, University, Andhra Pradesh was the resource person and Dr. D. B. Kolte, Associate professor, manikchand Pahade Law College,



Aurangabad was acted as teacher coordinator of the session. Initially teacher coordinator

introduced the theme of the session and thereafter resource person dealt with the Human Rights. Respected resource person gave details about evolution of Human rights and discussed various Articles of UN Charter on Human Rights. He referred various Human rights treaties. Further respected sir discussed part III Of the Indian Constitution, National Human Rights Commission and its functioning. Vote of thanks and anchoring of the session was done by Mr. Mihir Karnik, Student coordinator of the session.

In the valedictory session Adv. Dr. Kalplata Patil – Bharaswadkar, Secretary, M. L. & G. E. Society, Aurangabad was the chief guest and Dr. C.M. Rao, Principal, Manikchand Pahade



Law College, Aurangabad was the president of the session. In the beginning of the session, Dr. Shital S. Barhate, coordinator of the session gave a brief review of the training programme. Thereafter, chief guests of the valedictory session Adv. Dr. Kalplata Patil

– Bharaswadkar, Secretary, M. L. & G. E. Society, Aurangabad gave valedictory address. In her address she expressed the need to make women force aware about their rights which are available in international conventions and national legislations. Thereafter, Presidential address was given by Dr. Dr. C.M. Rao, Principal, Manikchand Pahade Law College, Aurangabad. Vote of thanks was done by teacher coordinator of the session, Dr. Shashikant Shirsat, Associate Professor, Manikchand Pahade Law College, Aurangabad. The session was anchored by Ms. Chaitrali Dabholkar, student coordinator of the session.

Total 575 participants were registered for this training programme which consisted of Faculties of Law Colleges from all over India, Law Students and Advocates. However, 236 participants have successfully submitted the feedback of the training programme. E-



Certificates were given to the participants who have submitted the feedback of the training programme. Further, first fifty student participants who have attended the training programme and submitted the feedback of the training programme have been given stipend of Rs. 500/- for each participant as per the norms of National Human Rights Commission, New Delhi. For the successful organisation of the programme Principal, Vice Principal, IQAC Coordinator, Coordinator of the training Programme, student volunteers, teaching and non-teaching staff of the college have contributed a lot.

Dr. Shital Barhate **Dr. Aparna Kottapalle** **Mr. Shrikishan Morey** **Dr. C. M. Rao**
Coordinator IQAC-Coordinator Vice-Principal Principal